



Flo's Nature Nursery

Outdoors Nursery Practitioner

Role type: permanent

Hours: full time

Salary: £18772 - £21736 FTE pro rata over 50 weeks/year (salary dependent on qualification and experience)

Qualifications: ideally Level 2 or above in Early Years, though experienced unqualified applicants will also be considered

Start date: January 2021

For a visit or informal chat call : Tanja Fletcher – Nursery Manager

Telephone: 01865 587612, email: nursery@floxoxford.org.uk

JOB DESCRIPTION

Job title: Early Years Practitioner - Keyperson

Responsible to: Manager / Deputy Manager

Purpose of the job: To provide safe, high quality education and care for nursery children with an emphasis on play and learning outdoors; to be a keyperson to a group of children; to contribute to and implement nursery policies.

Main duties:

- to take responsibility for promoting and safeguarding the welfare of children
- To be a keyperson to a group of children
- to foster children's growth, self esteem and independence
- to create an environment where children are able to explore and take reasonable risks
- To observe children, assess their development and use this information to inform planning
- To provide high quality teaching and support to the children.
- To help draw up a programme of nursery activities and events.
- To use an electronic system for observations and record keeping so that children's progress is effectively and regularly assessed and supported
- To have a good understanding of children's developmental requirements
- To promote positive behaviour and support children's PSE development
- to support children who have Special Educational Needs or Disabilities
- To complete records as necessary, e.g. daily attendance register, accident and incident book.



- To liaise closely with parents/carers, informing them about the nursery and its curriculum, exchanging information about children's progress and encouraging parents' involvement in the nursery.
- To ensure the nursery is a safe environment for children, that equipment is safe, standards of hygiene are high, safety procedures are implemented at all times
- To assist in the preparation and cleaning up of activities
- To advise the Manager or Deputy of any concerns, accidents/incidents
- To attend in-service training and meetings as required.

NB: This post is exempt from the Rehabilitation of Offenders Act 1974. Applicants must be prepared to disclose any convictions they may have and any orders which have been made against them.

PERSON SPECIFICATION

Essential Criteria

- A love of nature and working with children outdoors in all weathers!
- Enthusiasm
- Ability to take the initiative
- Experience of working in an Early Years setting
- Sound understanding of child development and of children's needs
- Sound knowledge of the EYFS and CoEL
- Ability to plan and implement a stimulating Early Years curriculum, indoors and outdoors
- Ability to engage parents and encourage their involvement
- Ability to work in a small team
- Ability to reflect on own practice
- Commitment to equal opportunities and understanding of religious and cultural diversity
- Ability to monitor children's progress and write regular observations and assessments
- Good knowledge of IT
- Good physical and mental health
- Honesty, reliability and sense of humour

Desirable Criteria

- A level 2 or above relevant Early Years qualification
- Forest School or similar outdoor learning experience
- Experience of working with 2 year old children
- Current Paediatric First Aid Certificate
- Experience of working with children with SEND
- Musical ability or other special skills to share with children
- A creative mind