



Flo's Place in the Park

Flo's - the Place in the Park community response to local economic and social issues. Transforming a decommissioned children's centre turned thriving community enterprise hub, Flo's opened in September 2018 and has grown steadily since. With the aim to respond to the needs of a local community through the local economy, Flo's has become a flourishing centre, a place with a hive of activity, where charitable community work and business are integrated and mutually supportive.

Flo's is a place of inter-generational meeting and social cohesion focusing upon the three core themed areas of nature, food and families. We run a Cafe serving delicious food 7 days a week, a refill shop selling plastic free items, a highly popular Nature-based Nursery, the NHS Community Midwives, Children's & Family activities, a Food Justice programme and social enterprise incubation initiatives. We host many other community activities, groups and events. 100% of the income generated by Flo's enterprises goes into developing the building, gardens, events and community initiatives .

This is where you come in. Flo's is governed by a Charitable Community Benefit Society . We are now looking for a Trustee with experience in Early Years to join our board of Trustees of Flo's. This is an exciting role, supporting the Board to oversee the development of our role in the Early Years space, and our role in supporting families and children who use Flo's as well as the wider community. This role would suit someone with Early Years experience, interested in learning about how Early Years settings and community enterprises can be brought together and how local trading can make a real difference to a locality and its residents. You can get detailed understanding of our achievements in the last year, by looking [at our impact report here](#).

The role of the Trustees at Flo's

Trustees are responsible for managing the strategic, legal and financial affairs of PPP. It is an exciting role in which strategic decisions are made to best support an ambitious organisation.

It is the duty of all trustees to:

- Ensure that PPP, its staff and volunteers, comply with its governing document (Constitution), charity law, and any other relevant legislation or regulations
- Ensure that PP&P pursues its objectives as defined in its governing document



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- Contribute actively to the trustees' role in giving firm (short and long term) strategic direction, setting overall policies, defining goals, setting targets and evaluating performance against agreed targets
 - Safeguard the reputation, values and integrity of PP&P
 - Ensure the financial stability of the organisation, protecting and managing PP&P's resources

We have a highly skilled board of 10 current trustees- see our website for details <https://www.floxford.org.uk/meet-the-team/> The board works closely with the 3 managers and coordinators. We work in a collaborative, non hierarchical way but each take on leadership and responsibility in our area of focus.

The role of the Early Years Trustee at Flo's

In addition to the responsibilities mentioned above that apply to all trustees, we would be looking for a trustee with a focus on Early Years to:

- Work with the nursery manager and communities manager to develop strategies for developing our work with under 5s.
- Advise and support the nursery manager on all issues relating to nursery policy and practice
- Willingness to keep updated with Early Years policies and procedures.
- Attend and contribute to the Nursery sub group and occasional ad hoc meetings on critical issues if they arise

All trustees should have:

- A willingness to devote the necessary time and effort (see details below)
- An understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship
- A sensible approach to risk management in line with our values of being a safe, welcoming venue for exploration, learning and community building.
- An interest in developing proportionate, flexible and appropriate approaches to financial management
- A commitment to equal opportunities
- Good, independent judgement and integrity

Time commitment:

Flo's has an impressive track record, is a successful CBS and has a talented board. We therefore add value to your CV and more importantly will bring a strong sense of purpose given what we do and in helping to shape our future.

We estimate that the time commitment of the Trustee role will be to attend the quarterly trustee meetings, quarterly sub-group meetings, plus some additional



hours per month supporting the managers team with strategy development and problem solving (approx 4hrs per month).

Expressions of interest

Please get in touch with the Chair of Trustees to express your interest in this role; Richard Hadfield chair@floxoxford.org.uk

To find out more about Flo's

Visit our website: <https://www.floxoxford.org.uk/>

Have a look at our year most recent impact report here:

https://www.floxoxford.org.uk/wp-content/uploads/2021/09/Flo_ImpRep2021_v3.pdf

Read our original business plan:

https://www.floxoxford.org.uk/wp-content/uploads/2018/06/Flo_Business_Plan_v12.pdf